



CODE OF CONDUCT

Amputee Coalition Meetings Code of Conduct

The Amputee Coalition is committed to providing a safe, productive, and welcoming environment for all meeting participants and Amputee Coalition staff. All participants, including, but not limited to, attendees, speakers, volunteers, industry partners, exhibitors, Amputee Coalition staff members, service providers, and all others are expected to abide by this Code of Conduct. This Code of Conduct applies to the Amputee Coalition meeting and related events, including those sponsored by organizations other than Amputee Coalition but held in conjunction with Amputee Coalition events.

This Code of Conduct outlines Amputee Coalition's expectations for participant behavior, as well as the consequences for unacceptable behavior. Amputee Coalition promotes equal opportunities and treatment for all participants. All participants are expected to treat others with respect and consideration, follow venue rules, and to alert staff to any violations of this Code of Conduct, dangerous situations, or any participant in distress.

Code of Ethical Conduct

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert Amputee Coalition staff if you notice a dangerous or harassing situation or someone in distress.

Unacceptable Conduct

Unacceptable behavior includes:

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or actions by any participants at or in relation to the Amputee Coalition meeting or related events. All who participate in the Amputee Coalition meeting and related events deserve respectful treatment, regardless of the capacity in which they are attending or participating. Discussion of opposing or different viewpoints is appropriate but is expected to be conducted in respectful tone and manner that avoids personal attacks.
- Verbal or physical abuse, intimidation, or efforts to annoy others, which in any way creates a disturbance that is disruptive or dangerous or creates reasonable apprehension in a person.
- Harassing behavior (including, but not limited to, offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion,



national origin, inappropriate use of nudity and/or sexual images in Amputee Coalition - sponsored spaces or in presentations, yelling at or threatening participants, stalking or unwelcome following, harassing photography or recording, or unwelcome physical or verbal contact or sexual attention.)

- Disrupting a meeting or related event. All participants must comply with the instructions of the moderator and any Amputee Coalition staff.

Additional Rules

In addition, participants must adhere to the following rules:

- The recording or sharing of any meeting or related event (including education sessions, presentations, demos, etc.) in any format is strictly prohibited.
- Presentations should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. Amputee Coalition reserves the right to ban sources of those solicitations.
- Any direct selling of products/services offered by speakers, industry partners, or consultants in any Amputee Coalition-sponsored spaces is prohibited.

What to do if you witness or experience conduct that violates this Code of Conduct

Conduct in violation of this Code of Conduct should be promptly brought to the attention of Dr. Alicia Straughter at astraughter@amputee-coalition.org.

Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated at Amputee Coalition meetings or related events. Anyone asked to stop unacceptable behavior is expected to comply immediately. Amputee Coalition reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and Amputee Coalition reserves the right to prohibit attendance at any future meeting, virtually or in person.

Participants must also cooperate with any Amputee Coalition investigation into reports of a violation of this Code of Conduct by providing information requested by Amputee Coalition that is relevant to Amputee Coalition's investigation. Amputee Coalition will also report on the outcome of any investigation to individuals who have reported a violation of this Code of Conduct; the information provided to those individuals will be limited to whether Amputee Coalition found a violation of the Code, whether any sanctions or corrective actions were imposed, and, in Amputee Coalition's discretion, the nature of those sanctions or corrective actions.